



## Declaration of the employee

JSC RADABANK is a Ukrainian business, which supports an independent, united Ukraine as a sovereign state within the borders of 1991.

Since the early days of the full-scale invasion, the Bank's management have decided to provide regular support the Armed Forces Ukraine (ZSU) in the fight against russian occupier/invaders (aggressor).

During 2022-2023, thanks to the joint efforts of all business areas and the support of our customers, we collected and handed over assistance to the Ukrainian army for amount of 5.7 million UAH. Our position in supporting the army, the state and society in the future is one of the unchanging goals of RADABANK.

Bank employees protect the state and the nation in the ranks of the Armed Forces, are active volunteers, members of public associations and actively broadcast patriotic values. They are our pride and inspiration.

In addition, we comprehensively support the units in which our employees and their relatives serve and organize charitable initiatives aimed at protecting the Ukrainian state and its citizens.

We will continue to do all of the above, until the very victory over the aggressor, the reconstruction of Ukraine and the formation of a mature Ukrainian society.

With this declaration, we remind you of the important points on which RADABANK's position is based, and which employees in all countries where they work or stay should understand:

- russia is a terrorist state that has maliciously occupied part of our country and committed genocide of the Ukrainian people;
- the army of russia is an organization of occupants, murderers, rapists, marauders, who have placed themselves above the laws and values of human civilization as a whole and their country;
- russia and republic of belorussia (RB) are responsible for all the tragedies that transpire due to full-scale invasion;
- the dominant part of the citizens of the russian federation supports the genocide of the Ukrainian people and the destruction of the independent state, which puts them on a par with the worst criminals in human history;
- the leadership of russia and the army of the russian federation are war criminals and subject to trial;
- the borders of our state have been inviolable since 1991;
- Ukraine will be victorious!

We, the undersigned, declare acceptance to the approval and expression of these postulates in the corporate and public space of RADABANK. This is our consolidated and conscious position as citizens of Ukraine.

**Glory to Ukraine!**